The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.[insert].com or call 1-800-[insert] to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,000 / individual or \$2,000 / family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	Not Applicable
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$5,000 individual / \$10,000 family; for <u>out-</u> <u>of-network</u> providers Not Limited	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. Call 1-855-411-4237 for help finding a network provider.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Sometimes (see Summary Plan Document)	Sometimes, this <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations Fuscations 8 Other Immentant	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /office visit; <u>deductible</u> does not apply	100% <u>coinsurance</u> , 50% after deductible	None	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$45 <u>copay</u> /visit	100% <u>coinsurance</u> , 50% after deductible	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
	Preventive care/screening/ immunization	No charge	No charge	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	Diagnostic test (x-ray, blood work)	100% then 20% after deductible/ per test	100% then 50% after deductible/ per test	Nere	
If you have a test	Imaging (CT/PET scans, MRIs)	100% then 20% after deductible/ per test	100% then 50% after deductible/ per test	None	
If you need drugs to treat your illness or condition More information about	Generic drugs (Tier 1)	\$5 <u>copay</u> /prescription (retail & mail order)	Not Covered		
	Preferred brand drugs (Tier 2)	\$45 <u>copay</u> /prescription (retail & mail order)	Not Covered	Covers up to a 30-day supply (retail subscription); 31-90 day supply (mail order	
prescription drug coverage is available at	Non-preferred brand drugs (Tier 3)	\$75 <u>copay</u> /prescription (retail & mail order)	Not Covered	prescription).	
www.[insert].com	Not Covered	Not Covered	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	100% then 20% after deductible	100% then 50% after deductible	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
surgery	Physician/surgeon fees	100% then 20% after deductible	100% then 50% after deductible	50% <u>coinsurance</u> for anesthesia.	
If you need immediate medical attention	Emergency room care	\$250 <u>copay</u> /then 20% after deductible	\$250 copay /then 20% after deductible		
	Emergency medical transportation	100% then, 20% after deductible	100% then, 50% after deductible	None	
	Urgent care	\$45 <u>copay</u> /visit	100% then 50% after		

[\* For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].]

		What You Will Pay		Limitationa Evantiona 8 Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Importan Information	
			deductible		
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	50% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
	Physician/surgeon fees	20% <u>coinsurance</u>	50% <u>coinsurance</u>	50% coinsurance for anesthesia.	
If you need mental health, behavioral	Outpatient services	20% <u>coinsurance</u>	50% coinsurance	None	
health, or substance abuse services	Inpatient services	20% coinsurance	50% <u>coinsurance</u>	NONE	
	Office visits	\$45 <u>copay</u> /visit	100% <u>coinsurance</u> , 50% after deductible	<u>Cost sharing</u> does not apply for <u>preventive</u>	
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u>	50% coinsurance	<u>services</u> . Depending on the type of services, a <u>coinsurance</u> may apply. Maternity care may include tests and services described	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	50% coinsurance	elsewhere in the SBC (i.e., ultrasound).	
	Home health care	20% coinsurance	50% <u>coinsurance</u>	60 visits/year	
	Rehabilitation services	20% coinsurance	50% <u>coinsurance</u>	60 visits/year. Includes physical therapy,	
	Habilitation services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	speech therapy, and occupational therapy.	
If you need help	Skilled nursing care	20% coinsurance	50% <u>coinsurance</u>	60 visits/calendar year	
recovering or have other special health needs	Durable medical equipment	20% <u>coinsurance</u>	50% coinsurance	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment.	
	Hospice services	20% coinsurance	40% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
lf your obild see do	Children's eye exam	Preventative	Not covered	Coverage limited to one exam/year.	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
dental of cyc care	Children's dental check-up	Not covered	Not covered	None	

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

• Cosmetic surgery

Long-term care

• Routine eye care (Adult)

[\* For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].]

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
<ul><li>Dental care (Adult)</li><li>Infertility treatment</li></ul>	<ul> <li>Non-emergency care when traveling outside the U.S.</li> <li>Private-duty nursing</li> </ul>	Routine foot care
Other Covered Services (Limitations may app	bly to these services. This isn't a complete list. Please	see your <u>plan</u> document.)
<ul> <li>Acupuncture (if prescribed for rehabilitation purposes)</li> <li>Bariatric surgery</li> </ul>	<ul><li>Chiropractic care</li><li>Hearing aids</li></ul>	Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

### Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码[insert telephone number].]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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# About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a

hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$ <mark>1,000</mark>
Specialist copayment	\$45
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

# This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$1,000	
<u>Copayments</u>	\$450	
Coinsurance	\$3,550	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$5,000	

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$ <mark>1,000</mark>
Specialist copayment	\$45
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%
This EXAMPLE event includes convi	ooc liko:

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example , loe would pay:	

in this example, ooe would pay.		
Cost Sharing		
Deductibles*	\$1,000	
Copayments	\$1,200	
Coinsurance	\$1,400	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$3,600	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$ <mark>1,000</mark>
Specialist copayment	\$45
Hospital (facility) coinsurance	20%
Other coinsurance	20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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#### In this example, Mia would pay:

Cost Sharing	
Deductibles*	\$1,000
Copayments	\$250
Coinsurance	\$450
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,700

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: [insert]. \*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.